
2017 KAMSA Exemplary Assistant Principals



Justin Howe, Pioneer Trail MS

From Justin's application, nominated by Elaine Carpenter, Principal:

Justin is a person of honesty, integrity and a true caring nature. As this is only Justin's 3rd year in administration (he was a former science teacher), I would like to highlight all he has successfully taken on in the past 3 years. Justin has learned how to be our building assessment coordinator (including KAP and now, MAP's that our district adopted last year); he runs our new teacher program throughout the year; he is our special education administrator and has become a wiz and understanding and contributing to IEP meetings; he interviews and hires all para- educators in the building; he is in charge of our 5th grade transitions and making sure we are prepared to meet the needs of our incoming Panthers; he meets with our lead team teachers monthly; always focusing on a leadership item for them to use with their team.



Amy Ines, Jardine STEM and Career Explorations Academy

From Amy's application, nominated by Lura Jo Atherly, Principal:

Amy is a strong educational leader. During the 12 years that Amy spent in the classroom supporting ELL students, Amy was recognized by her peers as a strong educational advocate for her students. She was willing to go beyond the normal teaching duties to ensure that her students had what they needed to be successful. As a result, Amy was a teacher leader in the building. She is known for being patient, kind and willing to go the extra mile. As an instructional

coach, Amy supported the professional learning of staff in the building while serving as the right hand of administration. Amy is a family orientated person. She is the mother of four and grandmother to three wonderful people. It is her consistent influence and structure that has allowed them all to follow successful unique learning paths.

Erik Semrad, Goddard MS

Erik was unable to attend, so there is no picture available of him accepting his award.

From Erik's application, nominated by Lisa Hogarth, Principal:

One of Erik's greatest strengths is his desire to recognize and reward accomplishments, which I feel is an admirable quality for any great leader to possess. Since becoming the assistant principal at Goddard Middle School, he has implemented many activities to accomplish this. For example, he has taken the lead on our social media and will post on Facebook, Instagram and Twitter to showcase students and staff whenever possible. He has created a television media display in our commons that he updates daily to showcase pictures of students, announce events, post scores, etc. last year he created an Above and Beyond recognition where staff can report any student or staff they witness going above and beyond. He sends that list out to staff every Friday, posts the names on our commons television and calls students up to explain why they were selected and to thank them for demonstrating good character. He greets students at the door every morning as they come off the bus with a handshake. He seeks informational opportunities to connect with individuals and groups. Erik understands the value of establishing those personal relationships with students, staff and the community. He seeks opportunities to share and dialogue with all stakeholders and takes a personal interest in events and accomplishments of others and, while very intentional, he is very genuine and sincere in his interaction.